



Good food. Responsibly®

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Dear State Pork Producers Associations, Councils and Boards, and State Farm Bureaus,

Smithfield has been a proud and committed part of your community for many years. In response to COVID-19 (coronavirus), we are taking the utmost precautions and actions to ensure the health and wellbeing of our employees, consumers and all our stakeholders – with an even increased emphasis on our critical role in the ongoing supply of food to American families.

We are communicating regularly and transparently with our employees to ensure that they are informed during these unprecedented times. As leaders in our communities, we appreciate your valuable role as reassuring and calming forces for our employees when they need it most. Today, I want to share the answers to the questions I know are top of mind for many of our stakeholders in our local communities.

How is Smithfield protecting the safety of its employees?

We have instituted a series of stringent and detailed processes and protocols that follow the strict guidance of the Centers for Disease Control and Prevention (CDC) to effectively manage any potential COVID-19 cases in our operations. At all of our locations, we have enhanced the cleaning and disinfection of frequently touched objects and surfaces and are continuing to stress the importance of personal hygiene. We routinely employ personal protective equipment throughout our facilities, which covers employees' heads, faces, hands and bodies. All Smithfield facilities and farms operate under strict biosecurity, which currently restricts all nonessential visitors. All these actions complement the extensive safety measures in place at all our locations across the country. We continue to actively monitor CDC guidance, as well as that of state and local health authorities, and are immediately taking all necessary actions to protect our employees.

What if a Smithfield employee tests positive for COVID-19?

Employees who test positive for COVID-19 will be:

- Instructed not to report to work or immediately isolated onsite.
- Advised to contact a healthcare provider.
- Quarantined with pay.
- Asked to identify all coworkers with whom they have worked in close proximity in the last 14 days. The company will notify these team members without identifying the employee.

Additionally, the area in which the employee works, as well as all common areas, will be thoroughly sanitized. This is on top of the enhanced cleaning and disinfection we have already instituted at all our locations.

Are Smithfield employees still reporting to work?

Yes. Our more than 40,000 U.S. team members, thousands of American family farmers and our many other supply chain partners are a crucial part of our nation's response to COVID-19. On March 19, 2020, the Department of Homeland Security issued [Guidance on the Essential Critical Infrastructure Workforce: Ensuring Community and National Resilience in COVID-19](#), which classifies workers in the Food and Agriculture sector as essential critical infrastructure workers. This includes agricultural production, food processing, distribution, retail and food service and allied industries.

At Smithfield, we are committed to keeping food on tables across America: today, tomorrow and every day. As a leading global food and protein company, we understand that continuing to deliver nutritious, delicious and affordable food, and protein specifically, to our communities is of vital importance, now more than ever. Our more than 40,000 U.S. team members, thousands of American family farmers and our many other supply chain partners are a crucial part of our nation's response to COVID-19.

In a recent video address, our President and CEO Ken Sullivan highlighted the critical and essential nature of agriculture and food workers in our nation's ongoing response to COVID-19, noting that it is expressly because of their dedication that we can continue to provide food to American families. You can watch the video [here](#).

At Smithfield, we are a family and we will continue to navigate these times together. Thank you and stay safe and healthy.

Sincerely,



Keira Lombardo
Executive Vice President, Corporate Affairs and Compliance
Smithfield Foods, Inc.