

1. For purposes of this order, “COVID-19 symptom” refer to those signs and symptoms of COVID-19 as identified by the Centers of Disease Control, which can be found here:  
<https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>
2. Migrant labor camps must comply with the following requirements:
  - a. Any worker exhibiting COVID-19 symptoms shall be provided a separate, isolated living space, unless the symptomatic worker resides in a one-family housing unit or in a family living unit that is part of a multifamily unit.
  - b. If a camp operator is unable to effectively isolate workers within their current living space, workers with COVID-19 symptoms shall be isolated in a separate room or building from healthy workers.
  - c. If alternative housing is necessary, the camp operator must seek a variance under Wis. Admin. Code § DWD 301.07(7)(a).
  - d. If a camp operator is made aware that a worker has a confirmed case of COVID-19, the camp operator must consult with a local health department, as defined by Wis. Stat. § 250.01(4).
  - e. Camp operators shall make all reasonable efforts to have surgical masks available for workers who are exhibiting symptoms of COVID-19 or who have had contact with someone exhibiting symptoms of COVID-19, and shall encourage that they are worn at all times.
  - f. Camp operators shall make all reasonable efforts to provide cloth face covering for workers who are not exhibiting symptoms to help slow the spread of COVID-19 as recommended by CDC guidance, which can be found here:  
<https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/diy-cloth-face-coverings.html>
3. In addition to those requirements under Wis. Admin. Code § DWD 301.07(15), toilet rooms must comply with the following:
  - a. If any worker exhibits symptoms of COVID-19, they should immediately be assigned to a separate toilet room, if reasonably possible, or a separate toilet if a separate toilet room is not available. This is not intended to prevent symptomatic workers from using separate toilet accommodations if available in their assigned one-family housing.
  - b. High-touch areas within the facilities must be disinfected daily as described by the CDC guidance.

4. In addition to those requirements under Wis. Admin. Code § DWD 301.07(17), cooking and eating facilities must comply with the following:
  - a. Food and water shall be provided to workers under isolation in order to minimize the need to leave isolation.
  - b. Hand-washing stations or hand sanitizer with at least 60% alcohol must be provided to workers in all cooking and eating facilities.
5. In addition to the requirements under Wis. Admin. Code § DWD 301.07(20), sleeping facilities must comply with the following:
  - a. In dormitory or barracks style housing, beds shall be separated by at least six feet and workers should sleep head-to-toe, as possible.
  - b. High-touch areas within the facilities must be disinfected daily.
  - c. Hand-washing stations and hand sanitizer with at least 60% alcohol must be provided to workers in sleeping facilities.
6. The Department shall make this order available for posting in English and in the language of the camp occupants if other than English.
7. The camps shall conspicuously display the CDC hand hygiene signs in English and in the language of the camp occupants if other than English in the housing facilities. Note: CDC's "Wash your Hands" posters can be found here: <https://www.cdc.gov/coronavirus/2019-ncov/communication/factsheets.html>.
8. In addition to the requirements under Wis. Admin. Code § DWD 301.09, hand-washing stations with soap and water or hand sanitizer with at least 60% alcohol must be provided and accessible to workers in the field.
9. Employers shall ensure that workers engage in social distancing on all transportation, as defined in Emergency Order #12, and sit at least six feet apart, even if this requires additional transport or reduces productivity. Employers may stagger start times or workdays to transport loads at a given time. Any workers with symptoms of COVID-19 should be transported separately back to their residence. Note: Symptoms of coronavirus can be found at CDC's website here: <https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>

10. Employers shall ensure that workers engage in social distancing of at least six feet from any other person, consistent with Emergency Order # 12, when working in the fields and in other food production, processing, transportation, cultivation and farming operations.

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